

ARTICLE 27 –DISTRICT WIDE ACTIVITIES

27.1 Stipend Positions

Where no qualified certificated staff members are available, qualified classified employees whose regular work hours do not overlap with regular hours of a stipend position may apply for and if selected, serve in the stipend position. Such assignments are valid for one school year at a time and not automatically extended. The services must be different than the services provided in their regular classified employment as determined by federal law. In accepting the stipend position for the activities and or responsibilities, the classified member understands and agrees that it is not compensation for their regular classified position, is not tied to productivity, and is a nominal fee.

If the stipend position times conflict with an employee's regular classified position, a temporary schedule adjustment may be considered by agreement of the District/supervisor and the Association, in conjunction with the employee, on a case-by-case basis and shall not set precedent for any other adjustments of classified work schedules. Also, the classified employee may elect to use any available leave, vacation or compensatory time accredited to them.

27.2 Bargaining Unit members that provide Bi-Lingual services at a site shall be compensated at 4% above of their salary for the time spent translating (a minimum of 15 minutes will be compensated). Employees shall submit a timecard with the hours worked out of class to Human Resources Department and shall be compensated on their next month's pay period. This is based on a volunteer basis and no employee will be required to provide Bi-Lingual services while working.